

BASTROP COUNTY EMERGENCY SERVICES DISTRICT NO. 3

AGENDA

December 17, 2025

Notice is hereby given pursuant to Texas Government Code, Chapter 551, that the Bastrop County Emergency Services District No. 3 will meet in regular session, open to the public, at **9:00 A.M.**, on **Wednesday, December 17, 2025**, in the **Bastrop County Emergency Services District 3 office, 627 B State Highway 71, Bastrop, Texas 78602**, at which time the following subjects will be discussed, considered, passed, or adopted:

A. Call Meeting to Order. (Commissioner Green)

B. Pledges of Allegiance

C. Public Comment. Members of the public may address the Board on items not on the posted agenda for a maximum of three minutes each. Time may not be transferred among speakers. No discussion will be had between the speakers(s) and District commissioners. The District retains the right to correct factual inaccuracies made by speakers. (Commissioner Green)

D. Public Comment on Agenda Items. Individuals may address the Board on items listed on the posted agenda. Members of the public may address the Board for a maximum of three minutes each. Time may not be transferred among speakers. Individuals may address the Board once per agenda item. Members of the public will speak on agenda items after comments for agenda items are called for by the presiding officer, but before Board discussion and consideration of the item.

E. Commissioner Items

1. Approve and accept Statements and Oaths of Office for Keith Simpson and Jason Pack.
2. Action regarding election of officers for Board.

F. Operations

1. Operations report from Acadian Ambulance, including
 - a. Operational Metrics
 - b. Clinical Metrics
 - c. Community Events
 - d. Discussion and possible action on the report provided
2. Executive Director report to include executive summary, update on Administrative operations, EMS transition plan, human resources, construction and other project updates, and other related District matters, with discussion and possible action on the report provided.

3. Bastrop County First Responders Report

G. The following items are for discussion and possible action:

1. Approval of the Treasurer's report and the financial statements, payment of invoices and reimbursements, payroll, and advertising expenses. (Commissioner Pack)

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Krista Bartsch
Bastrop County Clerk

12:02
pm


2. Approval of Revenue Transfer(s). (Commissioner Pack)
3. Approve minutes from the following meetings: (Commissioner Simpson)
 - a) November 5, 2025 (Special Meeting)
 - b) November 19, 2025 (Regular Meeting)
4. Presentation from Frontier Bank and account or loan approval as necessary.
5. Authorize the execution of a lease for an EMS regional station in the Elgin area pending approval from legal counsel. (Commissioner Simpson)
6. Approve health, dental, vision and ancillary benefits recommendation for FY 2025-26 including employee contribution amounts. (Commissioner Green)
7. Approve worker's compensation policy for FY 2025-26. (Commissioner Green)
8. Approve recommended salary bands for field and communications personnel (Commissioner Green)
9. Approve a recommendation to use Bastrop County EMS as the "Provider/Operating Name" for DSHS provider licensing. (Commissioner Stagner)
10. Approve extending the engagement with Southwest Engineers to include 1808 Jasper property and proceed with site planning. (Commissioner Pack)
11. Authorize Executive Director to proceed with obtaining financing proposals to capitalize the EMS agency. (Commissioner Pack)
12. Approve amended resolution allowing employees to disburse District funds. (Commissioner Green)
13. Ratify the cancellation of PO 2025-1004 to Sames Ford for the purchase of a 2026 Ford Expedition. (Commissioner Green)
14. Ratify the purchase of a 2025 Chevrolet Tahoe from Caldwell Country Chevrolet through the BuyBoard group purchasing program. (Commissioner Green)
15. Approve new interlocal agreement between the City of Elgin and the District for the provision of EMS services within the City of Elgin. (Commissioner Simpson)
16. Receive General Counsel report, including, but not limited to, tax matters, pending contract issues, open records requests, and other legal issues, if any, and take action as needed.
17. Adjournment

The District's Board of Commissioners may convene in closed or executive session at any time during the meeting for certain purposes under the Texas Open Meetings Act, Chapter 551, including but not limited to, receiving legal advice and consultation from the District's attorney (Sec. 551.071); discussing real property matters (Sec. 551.072); discussing gifts and donations (Sec. 551.073); discussing personnel matters (Sec. 551.074); discussing security personnel or devices (Sec. 551.076); and discussing

information technology security practices (Sec. 551.089). If the Board of Commissioners desires to discuss any item on this agenda in executive session, the presiding officer will announce that the Board will meet in executive session, will note the time, and will identify the item to be discussed and the provision of the Open Meetings Act which authorizes the executive session.

CERTIFICATE OF POSTING

I, Keith Simpson, hereby state that I posted the foregoing Agenda of Bastrop County Emergency Services District No. 3 at a place convenient to the public at the Bastrop County Courthouse and at the District's administrative office, on the 11th day of **December 2025**, which date was at least three business days prior to the scheduled date of the meeting.

Signature: Keith Simpson 

Name: Keith Simpson